

Iowa County Pay Plan Structure

Pay Plan was Adopted by County Board on April 18, 2023 with an implementation date of February 25, 2023
 3.5% Market Adjustment adopted by County Board on October 17, 2023 with an implementation date of January 1, 2024
 3.0% Market Adjustment adopted by County Board on September 17, 2024 with an implementation date of January 1, 2025

GRADE	JOB TITLE	DEPARTMENT	FLSA	Control Point						Pay for Performance	Max.
				Step 1 87.5%	Step 2 90%	Step 3 92.5%	Step 4 95%	Step 5 97.5%	Step 6 100%		
G	TRANSPORTATION COORDINATOR	SOCIAL SERVICES	NON-EXEMPT	\$22.87	\$23.53	\$24.18	\$24.83	\$25.49	\$26.14	→	\$31.37
	SOCIAL SERVICES SPECIALIST	SOCIAL SERVICES	NON-EXEMPT								
	PARTS AND INVENTORY SPECIALIST	HIGHWAY	NON-EXEMPT								
	FACILITIES MAINTENANCE CREW	FACILITES AND GROUNDS	NON-EXEMPT								
	ECONOMIC SUPPORT SPECIALIST	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	DISTRICT ATTORNEY	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SHERIFF'S OFFICE	NON-EXEMPT								
	ACCOUNTANT SPECIALIST	HIGHWAY SHERIFF'S OFFICE SOCIAL SERVICES	NON-EXEMPT								
F	DEPARTMENT ASSISTANT	CHILD SUPPORT	NON-EXEMPT	\$20.34	\$20.92	\$21.50	\$22.08	\$22.67	\$23.25	→	\$27.90
	DEPARTMENT ASSISTANT	CIRCUIT COURT	NON-EXEMPT								
	DEPARTMENT ASSISTANT	LAND CONSERVATION	NON-EXEMPT								
	DEPARTMENT ASSISTANT	PUBLIC HEALTH	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	UW EXTENSION	NON-EXEMPT								
	COOK LEAD	SHERIFF'S OFFICE	NON-EXEMPT								
	BAILIFF	SHERIFF'S OFFICE	NON-EXEMPT								
E	COOK	SHERIFF'S OFFICE	NON-EXEMPT	\$18.44	\$18.97	\$19.49	\$20.02	\$20.55	\$21.07	→	\$25.29
D	PUBLIC TRANSPORTATION DRIVER	SOCIAL SERVICES	NON-EXEMPT	\$17.17	\$17.66	\$18.15	\$18.64	\$19.13	\$19.62	→	\$23.55